

VACANCY ANNOUNCEMENT

ASSISTANT COUNSEL

November 21, 2025

An Assistant Counsel position is available in the Office of the General Counsel of the National Treasury Employees Union (NTEU) in Washington, D.C. The position is in the bargaining unit and has a career ladder on the NTEU pay scale of Grade 9, 11, 12, 13, 14, 15. There is a three-year waiting period to be eligible for promotion from the Grade 14 to 15 level. D.C. bar membership (or waive-in eligibility) is required.

The Assistant Counsel represents NTEU in litigation before administrative tribunals, the federal district courts, the Court of Federal Claims, the courts of appeals, and the Supreme Court. The incumbent also advises the General Counsel on general legal questions raised by other components within NTEU. Limited travel may be required.

Requirements of the position include superior legal research, legal writing, and oral communications skills. Experience in substantive areas of law, including the Fair Labor Standards Act and other pay statutes, administrative procedure, constitutional litigation, and the laws governing collective bargaining is highly desired but not required. Applicants with general experience in constitutional, statutory, or administrative law are encouraged to apply.

Our office places a high value on diversity of experiences and perspectives and encourages applications from all qualified individuals from all ethnic and racial backgrounds, veterans, LBGTQ+ individuals, and persons with disabilities.

Persons interested in this vacancy should submit via email a resume and writing sample. Information should be submitted by December 5, 2025 to:

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